

FEDERAL AND STATE POSTER REQUIREMENTS



Project Name & WIN:

Date: _____

Site Trailer Location: _____

STATE OF MAINE REQUIRED POSTERS

- 1. Minimum Wage (Rev. 2025)
- 2. Whistleblower's Protection Act (Rev. 11.2019)
- 3. Workers' Compensation (WCB-90) (Rev. 12.04.2023)
- 4. Occupational Safety & Health Regulations (Rev. 11.2019)
- 5. Child Labor Laws (Rev. 11.2019)
- 6. Regulations of Employment (Rev. 12.2023)
- 7. Sexual Harassment Poster (Rev. 10.20.2012)
- 8. Sexual Harassment Training & Education (Rev. 04.2025)
- 9. Maine Employment Security Law (Rev. 11.2019)
- 10. Veterans Benefits & Services Law (if more than 50 full-time employees) (Rev. 03.2024)
- 11. Paid Family & Medical Leave (Rev. 4/2025)
- 12. Protection for Political & Religious Matters (Rev. 10.2025)
- 13. Video Display Terminals (Rev. 11/2019)
- 14. OPTIONAL: Maine Equal Pay Law (Rev. 12.2023)
- 15. OPTIONAL: Domestic Violence in the Workplace Poster (Rev. 09.2015)
- 16. OPTIONAL: EEO is the Law (Rev. 10.2012)
- 17. OPTIONAL: Nursing Mothers at Workplace (Rev. 04.2024)
- 18. OPTIONAL: Social Media Protection & Restriction (Rev. 11.2019)
- State Wage Determination (on State Funded Projects Only)

FEDERAL AND STATE POSTER REQUIREMENTS



FEDERAL GOVERNMENT REQUIRED POSTERS

- 1. Fair Labor Standards Act – Federal Minimum Wage (WHD-1088) (Rev. 04.2023)
- 2. Family and Medical Leave Act (WH-1420) (Rev. 04.2023)
- 3. Know Your Rights Workplace Discrimination is Illegal (Rev. 06.2023)
- 4. Employee Rights on Government Contracts (WHD-1313) (Rev. 04.2009)
- 5. Notice to Workers with Disabilities Paid at Special Minimum Wages (WH-1284) (Rev. 01.2018)
- 6. Employee Polygraph Protection Act (WH1462) (Rev. 02.2022)
- 7. Uniformed Services Employment and Reemployment Rights Act (USERRA) (Rev. 04.2022)
- 8. Employee Rights Under the Davis Bacon Act (WH-1321) (Rev. 10.20.2017)
- 9. NOTICE – Federal Aid Projects (FHWA-1022) Rev. 05.2015)
- 10. Job Safety and Health - It's the Law (OSHA 3165) Replaces OSHA-2203 (Rev. 04.20.2019)
- 11. Whistleblower Protection (Rev. 08.2022)
- 12. Federal Pregnant Worker Act (Rev. 06.2023)
- Federal Wage Decision & Additional Project Specific Rates
- Contractor's EEO Policy Statement with EEO Officer's name and contact information

Important information about the poster bulletin board:

- | | | |
|--|-----|----|
| • Is the poster board location easily accessible to all workers and the general public? | Yes | No |
| • Does the poster board align with the provided diagram? | Yes | No |
| • Are the posters legible and free from any damage or debris? | Yes | No |
| • Project Specific Classifications: Are the conformance letters posted on the board? | Yes | No |
| • Were any posters missing? If so, please list and provide copies of the missing posters to the Resident on the project. | Yes | No |

Missing Posters

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Reviewed by: _____

Date: _____